

LEADERSHIP AGENDA Q2

Bring the best out of your role & mobilize your team ● ● ● ●

Your role as a leader is to:

Inform your team about the business, **align** them to the Strategy's Implementation, and **develop** them through Talent Management

1 BUSINESS & CUSTOMERS

Inform your team about the following:

- Q1 results
- KPI's customers

[Download the information here](#)

Strategic business focuses for the coming months

[Download the information here](#)

2 LEADERSHIP TO IMPLEMENT THE STRATEGY

Hold your execution meetings on a weekly basis

“The consistency of these meetings generates trust, alignment, and that we all know where we are going, what is important, and how to prioritize it.”

Santiago Tula

- Listen** to the Podcast of Santiago Tula, Falabella Retail's Logistics Manager
- Check** out the short podcast on this practice here
- Download** the Playbook slide for this practice

3 TALENT MANAGEMENT

Remember: Monthly One-on-One meetings with your reports

What are One-on-one meetings for?

- 1.- Connecting and understanding what people are up to
- 2.- Following up on initiatives and projects.
- 3.- Removing barriers and providing support.
- 4.- Giving and asking for feedback

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IN MAY, ANSWER PULSE CULTURE

Soon, you will be able to see how you are doing in your **Leadership Practices** and how they impact your team's engagement through the Culture Pulse!